



**NATIONAL UNIVERSITY OF STUDY AND RESEARCH
IN LAW, RANCHI**

in collaboration with

NATIONAL COMMISSION FOR WOMEN, NEW DELHI

Organises



**Regional Law Review Consultation
(Eastern Zone)**

on

**‘THE SEXUAL HARASSMENT OF WOMEN AT
WORKPLACE (PREVENTION, PROHIBITION
AND REDRESSAL) ACT, 2013’**

Organised by

National University of Study and Research in Law, Ranchi

Date: April 17, 2026

Venue: Reference Hall, NUSRL

(Hybrid)

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ABOUT NCW

The National Commission for Women (NCW), established in January 1992 under the NCW Act, 1990, serves as a statutory body mandated to review legal and constitutional safeguards for women. Each year, NCW organizes regional law review consultations to examine existing laws affecting women and recommend targeted amendments aimed at strengthening the legal framework and ensuring more robust protection of women's rights across the country.



ABOUT NUSRL

The National University of Study and Research in Law, Ranchi (NUSRL) is an emerging centre of excellence in legal education in India. Established in 2010, it is recognised by the University Grants Commission, approved by the Bar Council of India, and a member of the CLAT consortium. NUSRL offers integrated undergraduate programmes B.A. LL.B. (Hons.) and B.B.A. LL.B. (Hons.), alongside LL.M. Ph.D. opportunities, with specialisations in Constitutional Law, Corporate Law, Intellectual Property Law, Criminal Law, and International Law.

The University has earned distinction through its students' stellar performances in national and international moot court competitions, debates, and co-curricular activities, complemented by the faculty's prolific research published in leading journals worldwide. Through its specialized research centres and strong interdisciplinary approach, NUSRL drives impactful socio-legal research and training collaborations. Anchored in a strong interdisciplinary approach to education and research, the University remains committed to cultivating globally minded and socially responsible legal professionals.



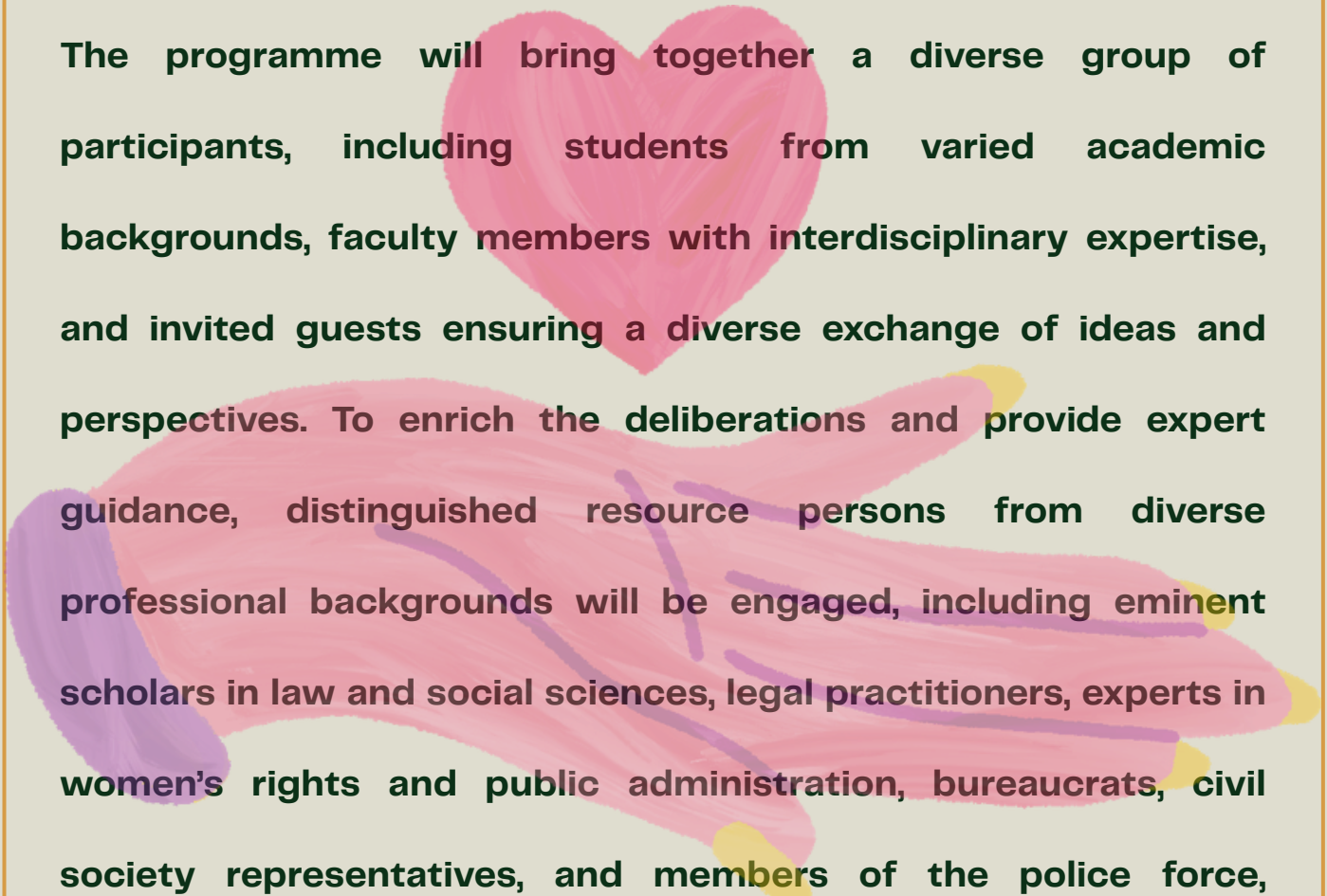
ABOUT THE PROGRAMME

For the year 2025–26, the NCW has undertaken a focused review of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013. As part of this initiative, a Regional Law Review Consultation for the Eastern region will be convened, covering the states of Mizoram, Manipur, Sikkim, Assam, Nagaland, Arunachal Pradesh, Meghalaya, Tripura, Chhattisgarh, Bihar, West Bengal, Odisha, Jharkhand, and the Andaman and Nicobar Islands. The consultation will be conducted in hybrid mode at NUSRL, Ranchi, as a one-day programme.

Enacted in 2013 in response to the Vishakha guidelines, the POSH Act provides a framework for preventing and addressing workplace sexual harassment through Internal and Local Committees. Despite these provisions, implementation remains challenging in Eastern and North-Eastern states, where women's employment is often informal, contractual, or field-based. These challenges are compounded by social stigma, inadequately trained committees, procedural ambiguities, and limited monitoring, particularly affecting marginalized women.

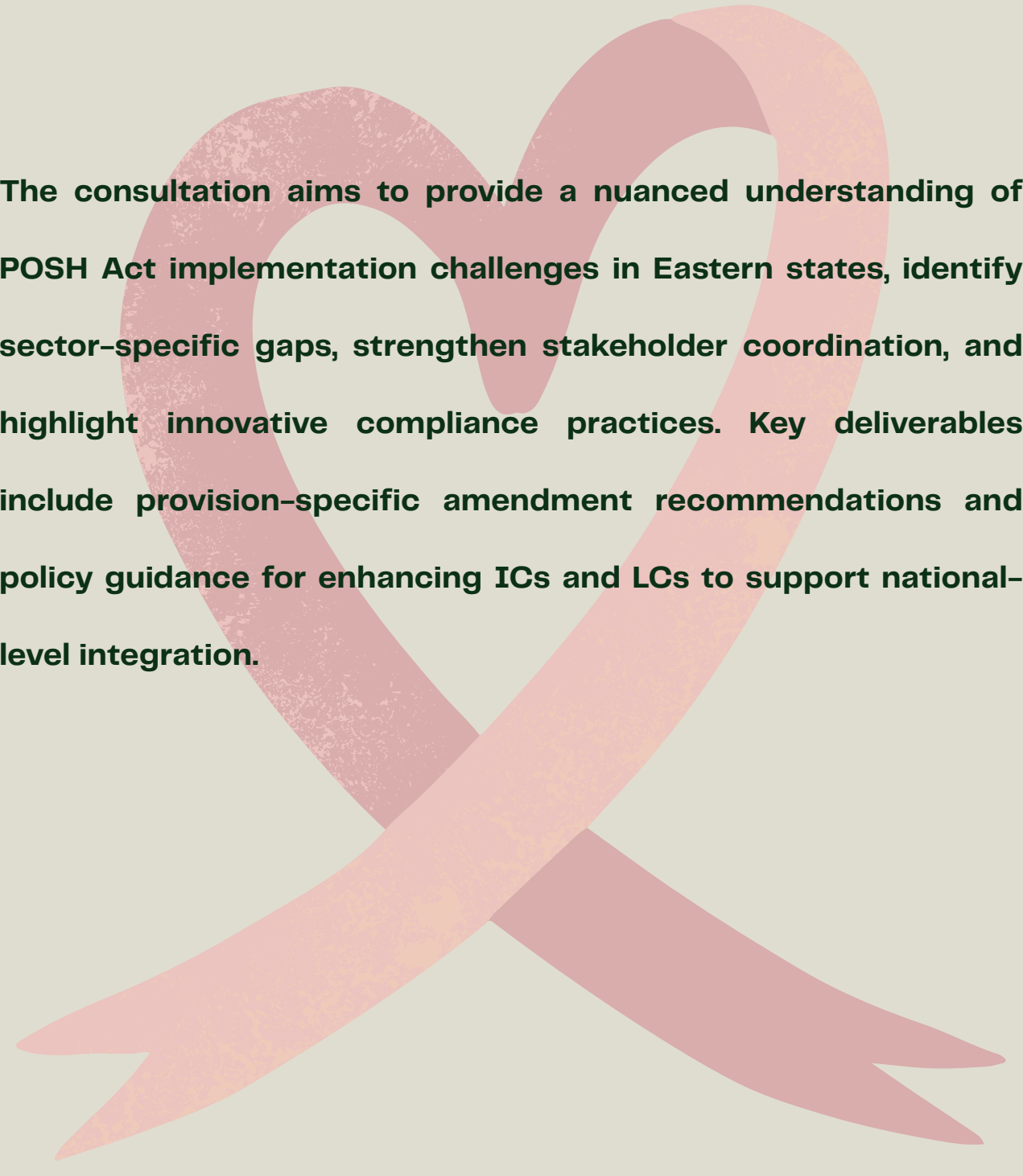
This Law Review Consultation aims to assess the implementation of the POSH Act in the Eastern region by evaluating the functioning of Internal and Local Committees, identifying legal and procedural barriers, documenting best practices, and developing provision-specific recommendations to advance NCW's national law reform agenda.

PARTICIPANTS & RESOURCE PERSONS

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The programme will bring together a diverse group of participants, including students from varied academic backgrounds, faculty members with interdisciplinary expertise, and invited guests ensuring a diverse exchange of ideas and perspectives. To enrich the deliberations and provide expert guidance, distinguished resource persons from diverse professional backgrounds will be engaged, including eminent scholars in law and social sciences, legal practitioners, experts in women's rights and public administration, bureaucrats, civil society representatives, and members of the police force, contributing to valuable academic insight and practical experience relevant to the selected topic.

EXPECTED OUTCOME

A large, stylized pink ribbon graphic that forms a heart shape at the top and then loops around the text, crossing itself at the bottom. The ribbon has a subtle texture and a slight gradient of pink.

The consultation aims to provide a nuanced understanding of POSH Act implementation challenges in Eastern states, identify sector-specific gaps, strengthen stakeholder coordination, and highlight innovative compliance practices. Key deliverables include provision-specific amendment recommendations and policy guidance for enhancing ICs and LCs to support national-level integration.



ORGANISING COMMITTEE

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